**Workforce Committee**

**April 4th, 2014**

Attendees:

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Minutes:

1. Resolution Review—We discussed each resolution and assigned a member of the committee to speak to each during the assembly.

Resolution I: Oppose; prior educational materials developed; however, not universal at across institutions; work-related ergonomic issues (back pain from crouching, etc.) a lot of significant issues

Resolution VI: Support; academicians may find the meeting easier to attend than those in private practice

1. Old Project Updates

-We are currently involved in a study by one of our fellows (Zaidi) to evaluate radiation exposure for residents. The goal is to develop CME on radiation.

-Private Practice and Workforce: We talked about our project related to deceptive contracting practices used by large hospital systems. Residents/fellows, later in their training before they are ready to transition to practice, tend to display the most interest in learning about the business side of medicine. We also talked briefly about workforce implications for private practice. Involvement in socioeconomics by medical students and junior residents may be of benefit. There was recently a survey released by the YPRS to assess the level of SES knowledge residents have.

-Mid-Level Project: We discussed the implications of having NP’s and PA’s “stealing” procedures from junior residents especially due to mid-level training programs.

 (3) New Projects

-We will await the IOM report on GME financing to be released in May 2014 for its discussion of and impact on workforce; we will then plan a response and engage in next steps.